Career Development
The Career Development and Job Placement (CDJP) department plays a vital role in the mission of The Arc Mid-South to empower individuals with disabilities to achieve their full potential.

Our clients are referred to us by the TN Division of Rehabilitation Services (DRS). Once enrolled in the CDJP program, they can attend adult literacy and life skills classes Tuesday through Thursday from 9 am to 12 pm and Job Training classes on Wednesday from 9 am to 12 pm where they learn fundamental skills that will help them gain and maintain employment.

Once students complete the classes our job developers work with them individually to assess their skills and secure employment. The Job Placement Specialist’s primary objective is to match potential employee skills with employers’ needs and provide on-going support as long as needed.

Employers who give back!

Thank You So Much For Your Continued Support!

Let us help you “fill in the blank”

FACT: According to the Nashville Career Advancement Center (NCAC), only 32% of Americans with disabilities aged 18 to 64 are working, though two-thirds of those unemployed would prefer to enter the workforce.

Tennessee Jobs Tax Credit for Hiring Persons With Disabilities (TJTC)

What is it?
The Tennessee Jobs Tax Credit for Hiring Persons With Disabilities is a one-time tax credit available to qualified employers who establish either full-time or part-time job(s) for persons with disabilities who are receiving state services directly related to such disability.

Qualified employers must hold franchise and excise tax accounts with the State of Tennessee, Department of Revenue (i.e., non-profits are not eligible) and must also participate in an existing state government employment incentive program pursuant to which persons with disabilities are being served.

All Tennessee Jobs Tax Credits allowed will apply for the year in which the job(s) were established.

If you have questions about applying for the Tennessee Jobs Tax Credit for Hiring Persons With Disabilities, please contact the Tennessee Department of Finance & Administration at (615) 741-4892.

Job Coaching

Job Coaches serve as an additional resource for employers by providing on-the-job supports for employees placed by The Arc Mid-South.