

Investing In Our Future

Hershey's Cares...ADA Achievements

The Americans with Disabilities Act (ADA) was signed into law 25 years ago to prohibit discrimination against qualified individuals with disabilities with regard to employment. As we celebrate the Anniversary of the ADA throughout the Mid-South, we recognize that disparities still exist.

Investing in talented people and creating more jobs is crucial to the growth of our economy. The Arc Mid-South is proud to recognize a business leader in the Mid-South community that provides opportunities for individuals with disabilities to become gainfully employed.



*Carla Brouwer, SR. HRBP, from The Hershey Company
conducting job development training with Nicholas W through Mock Interviewing*

The Arc Mid-South, a non-profit organization, established in 1950, partnered with the Hershey Company in 2013 through an Apprenticeship program geared to support individuals with disabilities in obtaining jobs, gaining independence, and becoming contributing members in the community. As a result of the partnership, The Hershey Company and The Arc Mid-South have been instrumental in placing 6 clients with disabilities in positions of equal opportunity, and equal wages.

The Hershey Company was the honoree of the 2014 TNCO Award of Excellence as Business of the Year, and Employer of the Year for The Arc Mid-South's **2014 Annual Award and Benefits Gala** for their outstanding hiring practices.



Business of the Year - Hershey's of Memphis

Carlene Leaper, Executive Director The Arc Mid-South and Andrea Goodman, Human Resource Specialist, The Hershey Company at TNCO Award of Excellence 2014



*Andrea Goodman representing Employer of the Year Hershey **at The Arc's Gala** 2014*

The Hershey Company is just one of many organizations that The Arc Mid-South partners with in order to help exceptional employees accomplish their goals, fulfill The Arc Mid-South's mission, and ensure equal employment rights as a result of the ADA.



The Arc Mid-South clients working at Hershey's